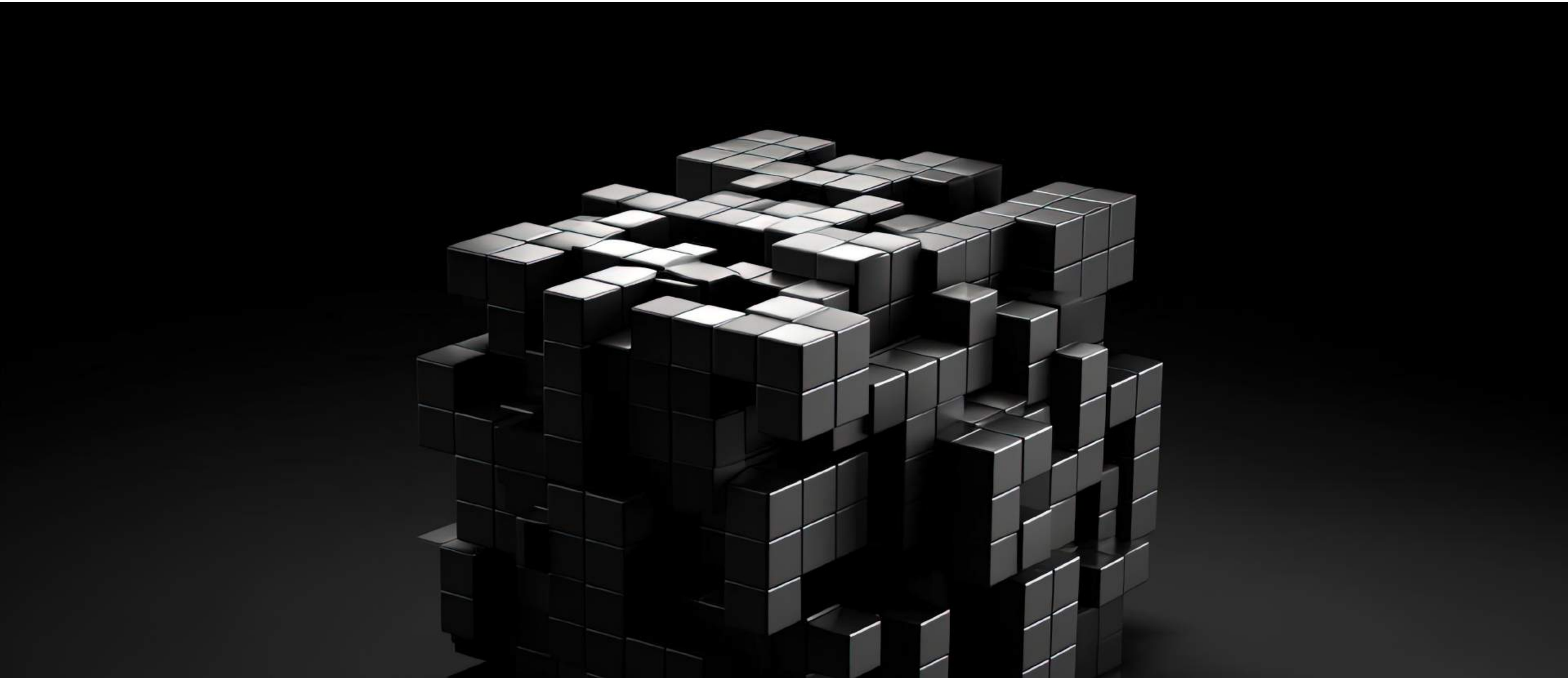
PART 9

SUSTAINABLE DEVELOPMENT GOALS (SDGS)



ENSURING HEALTHY LIFESTYLES & PROMOTING WELL-BEING FOR ALL AT ALL AGES

The foundation of Computools' corporate social responsibility lies in benefiting employees, the environment and society. The extensive team at the company is always prepared to support and assist vulnerable populations, including children's rehabilitation centres, orphanages and animal shelters. Not only does the company contribute to charitable organisations but it also actively participates in social charity events alongside the team. Furthermore, the company management emphasises the well-being of its workforce. Computools promotes a healthy lifestyle and encourages a solid work-life balance. Special office areas are dedicated to exercise and board games, fostering a healthier and more enjoyable work environment.

Additionally, the company collaborates with sports clubs and swimming pools, offering employees discounts on fitness centres and swimming facility visits. Many employees transitioned to remote working to prioritise their health and safety. Amid the war, the company maintained remote working arrangements and assisted many employees in moving to safer locations.

ENSURING INCLUSIVE AND EQUITABLE QUALITY EDUCATION & PROMOTING LIFELONG LEARNING OPPORTUNITIES FOR ALL

At Computools, the team strongly believes that educated young individuals shape the future. Hence, the company actively promotes this idea, emphasising the importance of education and developing programmes to introduce IT to educational institutions. The company engages in university lectures and conducts specialised courses for aspiring IT specialists, providing mentorship and potential employment opportunities within the company upon course completion. Moreover, Computools aims to attract high school students to the industry, welcoming school excursions to the office until 24 February 2022.

ENSURING HEALTHY LIFESTYLES & PROMOTING WELL-BEING FOR ALL AT ALL AGES

The company's commitment to humanitarian values, particularly gender equality, remains unwavering. As of 2023, nearly 59% of the company's management positions are held by women. The company firmly stands by merit-based employee selection, choosing candidates based on their knowledge and effectiveness, irrespective of any other criteria. While the overall gender ratio among all employees tends toward equilibrium, equal opportunities for promotion and leading technical roles are available to all. In addition to gender equality, the company actively hires individuals with disabilities for various positions, offering flexible working arrangements tailored to their needs.

BUILDING SUSTAINABLE INFRASTRUCTURE AND FOSTERING INNOVATION

The offices are meticulously designed to cater to employees' needs. Comfortable work, rest, meal, meeting and exercise spaces are thoughtfully incorporated. The company recognises the significance of fresh air for employee well-being and productivity, which is why open spaces are present in every office.

Maintaining a clean and inviting workspace is essential for promoting a healthy and productive work environment. Thus, the offices are free from clutter and excessive work paraphernalia.

Computools offers PlayStations and an extensive selection of board games that can be enjoyed during breaks or after work to provide employees with moments of relaxation and distraction.

COMPUTOOLS

computools.com

info@computools.com

+1 617 861 0016